

Women's Cell

POLICY

According to the Constitution of India, the Right to Equality is the fundamental right that includes the right to equality before the law, prohibition of discrimination, and equality of opportunities in matters of public employment. Equality between men and women, right to work, to education, and to public assistance in case of unemployment, old age, sickness and disablement, and provision of just and human conditions for work and maternity relief, are important Directive Principles of State Policy.

The West Bengal Women's Commission has been working tirelessly ever since its formation. In the past few years, the Commission has helped numerous women get help, counseling, and relief from the torture and injustice that they were being subjected to.

Women's Cell Surendranath college aims to create an environment where every individual is treated equally. It aims towards the holistic development of all stakeholders of the institute. The institution strives to ensure that all women must be treated with respect and dignity. The Cell takes the pledge to make this educational institute a dignified place for women, free from any kind of exploitation or harassment. The cell focuses on gender sensitization and empowerment of women.

Women's Cell, Surendranath College (WC-SNC) focuses on **three major objectives-**

- a) Advice:** students are given constructive advice and ideas to cope with various challenges.
- b) Guidance:** students are guided towards academic excellence and personality development.
- c) Counseling:** by creating a two-way collaborative approach to enable both the genders to explore their problems, understand and resolve their problems.

Over the last eight years, WC- SNC (Women Cell- Surendranath College) has been dealing successfully with various issues related to women both within and outside the Institute. In keeping with the guidelines of the West Bengal Commission of Women, the cell dealt with issues like women empowerment, sexual harassment, gender discrimination, and gender equality. The cell acted in a proactive manner in providing knowledge related to women's health and hygiene.

Aim & Objectives:

1. Right to live with dignity
2. Securing health and hygiene of women
3. Gender sensitization
4. Providing an equal working environment for all faculties and staff
5. Prevent gender discrimination and sexual harassment, by promoting gender amity
6. Provide vocational training for financially backward women learners
7. Educating women about their rights and duties towards the Nation
8. Awareness program on Trafficking and prostitution of women.
9. Providing legal aid to women
10. Prevention of women foeticide
11. Protection of women against domestic violence
12. Protecting maternity rights (for all sections)
13. Prevention of cybercrimes against women. Deterrence of sexual
14. Prevention of harassment of women at workplace
15. Interaction with various Non-governmental Organizations for the resolution of various women-centric issues

SOP:

1. Organizes workshops, seminars, and poster competitions that may result in women empowerment for all stakeholders of the institute so that they can develop the power of wisdom
2. Assists Internal Complaint Cell (ICC), Discipline Committee, Health & Hygiene Committee, and Anti Sexual Harassment Cell in resolving their complaints
3. Helps to boost confidence among students in public speaking and develop creative skills for public engagement
4. Tries to create a gender-equal and non-discriminatory college environment.
5. Arranges awareness programs students about the women's rights literature and knowledge of the feminist movement in the present time
6. Always tries to explore, design, and implement ways to bring changes in society to create a better community living.