

SURENDRANATH COLLEGE



ANNUAL GENDER SENSITIZATION ACTION PLAN (2021-22)

The college with the help of its women cell and ICC always aims to build a trust among all the women employees and student members on campus where they can lodge their complaints and grievances (if any) without fear to ensure a healthy work culture.

ACTION PLAN 2021-2022

- To organize seminars to create awareness about dangers associated with use of social media and awareness about cyber-crime.
- To show short films and videos to create awareness regarding various gender issues.
- To install special drop boxes in the college offices, so that the students can drop any complaint regarding gender bias in those boxes.
- To arrange invited talks on Gender sensitization through a series of lectures/workshops for both the students and staff members, teaching, and non-teaching.
- To arrange some internal workshops for the ICC cell members that will provide them with a better understanding and guidelines in dealing with such sensitive issues.
- To conduct some counselling sessions for the girl students on a regular basis by the lady faculty members of the ICC and Women cell.
- To arrange special anger management programs for the girls to overcome their fear, stress and strains.
- To promote activities related to health, nutrition, self-defense, and entrepreneurship among the female students. To promote consciousness among freshers about ragging, misbehaviors, rudeness, physical intimidation etc.

CONSOLIDATED GENDER SURVEY REPORT (2021-2022)

Ratio of Male: Female (Faculty) in the College:

Year	Male	Female	Ratio of Male: Female Faculty
2021-22	60	74	1:1.23

Ratio of Male: Female (Student Admission) in the College:

Year	Male	Female	Ratio of Male: Female Student
2021-22	1008	777	1.297:1

Summary:

Thus, a healthy and balanced gender ratio was maintained in this tenure nearing almost a 50:50 distribution of male and female.